

***BALLROOM DANCE CLUB OF FAIRBANKS INC.
BOARD OF DIRECTORS MEETING
MINUTES
MARCH 25, 2005***

Meeting was called to order at 6:00 p.m
Directors Present: Anya, Terri, Angie, Sue
General Members present: Mary, Karen, Sydney

Minutes:

- There were no minutes from the February meeting as there was not a quorum for decision making. See attached Actions Taken and Parking Lot which covers issues discussed.
- At February 2005 meeting Angie moved that the BDCF hire a bookkeeper to deal with financial issues and that the Treasurer act as liason with bookkeeper.
 - The board voted electronically to contract with Paul Robinson and Associates to handle our book keeping and our taxes.

The first matter of business was to accept the resignations of Angel, Mary, Suzn and Judy and fill the vacancies on the Board.

- Sydney Seay was nominated by Megan Allen electronically and her vote was counted as a “yeah.” Syndey was approved as Treasurer.
- Karen Maier was nominated as Secretary by Angie and she was approved as Secretary.

Content:

Instructors Status – Independent Contractors/Employees:

- There was discussion regarding our instructors being independent contractors versus employees. See attached “Parking Lot and Actions Taken for complete description of discussion that occurred after presentation by Paul robinson at February Meeting.
- A draft contract, developed by Terri between BDCF, was handed out for review and comment. This agreement will clarify our position with our instructors as to their independent status. The Board hopes that our instructors meet all qualifications to be independent contractors and BDCF is in compliance based upon current contracting practices..
- The Department of Labor was scheduled to audit our records on March 30th to make a determination but the audit was cancelled due to personal reasons by the auditor. It has not been rescheduled as of April 18, 2005.

Bylaws Review Team:

Terri brought up the need for the bylaws to be reviewed. It was been sometime since this was done. Kurt Byers, Luke Hopkins, Don Turner, Terri Babers, Margo Matthews are all willing to participate in this effort.

Electronic Decisions:

Terri discussed the need for incorporating our electronic “E-Decisions” into our records and keeping track of these decisions by subject. Terri suggested Karen develop a policy to track electronic items.

Keys:

Board members were asked to fill out forms for signing out keys. This was not completed before the end of the meeting.

Policy Manual:

Terri stated the need for a policy manual to eliminate the necessity to make the same decisions over and over. She stated Don may be available to work on a policy manual this summer as well as possibly taking over the newsletter.

MEMBERSHIP

BDCF currently has 144 members. clarified to

- It was moved and 2nd that membership term will be one year from the date dues are paid.
- Discussion was held on membership verification, designing a membership card with an expiration date. Possibly we could contact local business to support our efforts with promises of discounts for members. We need to seek out a volunteer to head up this effort. Terri suggested Kurt and will contact him.

PROGRAMS

Saturday practice: use of the white board was suggested for dancers to sign up for their choice of music.

- It was agreed that we would use the first hour for social ease practice and the remainder of time would be available for Salsa dancers to practice.

Sydney Weaverling Workshop:

The Sidney Weaverling workshop is scheduled for April 28th-May 1st. Mary discussed the schedule of events during this workshop

- Instruct the Instructor Workshop:
Mary proposed a gift of complimentary instruction be offered the Salsa instructors to the Sidney Weaverling workshop to increase the quality of instruction offered by BDCF. The motion was made by Angie and seconded by Anya to have the class. It was unanimously carried.

Session III Schedule:

- Mary spoke about moving the Rueda I class to Wednesday and Rueda II to Sunday.
- Terri stated that Wade and Tanya agreed to teach Social Ease III on Monday evenings.
- It was suggested that we open sign up for these classes earlier possibly at the end of session II.
- Also brought up was offering more classes for advanced dancers, possibly in styling, we will need to identify instructors for these classes.

SOCIAL ACTIVITIES

Monthly Social dances: Discussion of need for one for the social ease dance crowd and the other for the Salsa folks with a mix of all dance music at both but emphasis on either the social ease or Salsa dances.

- Karen voiced her concerns that new dancers were being left out of our current format
- Letters from ballroom club members voiced concerns that “old timers” were also being left out of the current format. We trained to focus on the music mix over all other pieces of the Social dance.
- Terri focused on the need for a better mix for all members at each dance. Reviewed that music is most important part of any social dance and that hosts must be
- Decision was made to have one dance focus on Latin and one on Smooth dances each month.... Ensuring that both kinds of dance were included each time.

Bon Spiel Dance:

- We have a request from the Fairbanks Curling Club to co-host a dance on April 2nd. It was agreed that we would pay the instructor fee to the Curling Club who in turn will pay Greg and Suzie Zimmerman. We are encouraging members to participate and demonstrate different kinds of dances at the beginning of the dance.
- Electronic decisions between board meeting occurred to co-sponsor a Swing Dance with the Contra borealis, again providing a 4-count swing dance lesson from the Zimmermans.

Conclusion:

- Discussion regarding the fact that our current meetings occur prior to a lesson/dance and that they are rushed.
- Decision to hold meetings on the 4th Friday....
- next Board meeting will be Friday April 22nd. The meeting was adjourned at 7:40 p.m.